# **ANNUAL BUSINESS REPORT**

2013-14

# FORWARD

This Annual Report has been prepared in order to give you in permanent form a record of all the reports given at our Annual Business meeting this year. Please read these reports carefully as they will tell you the activities and ministry of our church in the fiscal year of 2013-2014.

JoAnne Hall

# TABLE OF CONTENTS

FOREWARD	1
TABLE OF CONTENTS	2
MINUTES	3
CHURCH ROLL	8
FINANCIAL REPORTS	
Gain/Loss Statement2013-2014	9
Balance Sheet2013-2014	10
Budget2014-2015	11
Missions Gain/Loss Statement	12
Missions Balance Sheet	13
Missions Budget2013-2014	14
BOARD REPORTS	
Deaconess Board Report	15
Deacon Board Report	16
Elder Board Report	19
COMMITTEE REPORTS	
Nominating Committee Report	21
Auditing Committee Report	22
STAFF REPORTS	
Children's Ministry Report	23
Associate Pastor's Report	25
Senior Pastor's Report	27

#### Introduction

Call to Order by John Bessey at 2:08pm

**Opening Prayer by Phil Zirges** 

Collection of Absentee Ballots by Steve Wells (2 total)

Distribution of Ballots by Steve Wells Review of what will be voted on, which is listed on the ballot Officers, General Budget, Missions Budget, Ministry Intern Position

Quorum Count (<sup>1</sup>/<sub>3</sub> of total VBC membership) by Fred Johnson 48 active members present

#### **Statement of Purpose**

John Bessey

Thanks to those who help put this meeting together, including Don Dike for sound, Elder Board, Deaconesss for refreshments, and Deacon Board.

- Presentation of Reports
- Election of Officers
- Adoption of General Budget
- Other business as needed

#### Approval of 2013 Annual Business Meeting Minutes John Bessey

Following ammendments proposed - correction of "surpluss" on page 3; Page 5 "membership" changed to "discipline;" First mention of "Chris" should read "Chris Plotz." No other changes proposed Thanks to Sarah Ailes for preparing Motion by Phil Zirges to accept minutes as ammended, seconded by A.J. Bessey Approved by verbal vote (no nays)

#### Nominating Committee Report

Phil Zirges

Chaired by Fred Johnson, Tim Morris, Teri Morris, Linda Coxson \_\_\_\_\_. Thanks to committee.

Review of qualifications and position descriptions. All are spiritual in nature - each officer must be spiritually-led and connected to Christ, the head of the body. All officers must be members of VBC, affirm the distinctive beliefs found in Article 5, section 2.

Church Clerk - entrusted with keeping records for welfare of the church, elected position for one year; maintain the membership record, baptisms, and record of minutes at business meetings. Current office holder is Sarah Alles, nominee is Sarah Jaeger

Treasurer - is a deacon, must be able to accurately keep financial records\_\_\_\_\_\_, current and nominee is Tom Coxson; is the legal treasurer of organization

Elder - oversight along with pastoral staff of all aspects of church life; lead and govern the church, teach and defend sound doctrine, administer discipline, etc; meet biblical qualifications for elder. Current elders are Juan Reyes, Phil Zirges, Joe Diaz. Elected up to three years; oversee nominating committee, authorize disbursements from the benevolent fund, etc; nominees are Phil Zirges, Jim Hall, Edgar Galdamez, Terry Hall

#### discussion of ordination

Deacon - entrusted with physical welfare of church; must meet biblical qualifications for deacon. Elected up to 3 years. Hold in trust all church properties, etc. Prepare annual budget, care for church property, provide ushers; Current deacons are Jacob Ailes, John Ailes, John Bessey. Danny, Richard, Chuck, Joe Zuniga leaving board. Nominees are Richard Lopez, Patrick Lavey, Jonathan Martinez, Chris Peters.

Deaconesses - Current deaconesses include Johanna Lavey & JoAnne Hall. Teri Morris, Lorraine Allen, Blanca Lopez, Michelle Noss, Amanda Peters all going off the board. Nominees include Kim Bessey, Teri Morris, Amanda Peters, Coco Reyes

--Action: Mark ballots for officers

Reminder - new requirement this year with change in constitution. <sup>2</sup>/<sub>3</sub> majority required.

Youth Report - REQUEST NOTES FROM RON/ANDREW Ron Johnson (filling in for Andrew Gilmore)

Thank you to parents. Statement of purpose for youth ministry. Theme for the last year was "(Do) I love Jesus (?)" based on John 14:15.

Junior High Ministry continues to be led by Myron and Cookie Plotz.

High school led by Andrew, assisted by Amy, Jacquelyn, Chris & Lauren Bowlby.

Reality Check - several neighborhood kids coming to play in the gym before and after RC

College Ministry - Rick & Amy Powell finishing their first full year of leading the group. Please pray God would provide helpers for Powells.

Youth Missions

Next year's theme is "Feast" from Psalm 34:8 - "Taste and see that the Lord is good."

#### **Missions Report**

Ron Johnson (on behalf of Andrew Gilmore)

Thankful for missions ministry team, Linda Coxson, Heather Plotz, Cookie Plotz, Juan Reyes, Linette Soberey.

Past year - Missions trip to Rancho Santa Marta. Bill & Kaye Lawrence officially stepped down. Boyds- at 60% now; Joe Goodman passed away a few weeks ago (was on our retirement list), served in Indonesia.

Team is going to Endicott to help run VBS with Fred & Cinda, and team going to Uganda this year. There is another Rancho Santa Marta trip in fall.

Missions' budget was included in packets that were mailed out. Budget is about the same as last year based on faith promise cards. Couple of possible changes in the coming year - Joe Goodman will be taken off once funeral expenses are taken care of; also may be sending out Matt Plotz with OM.

Questions - Joy Ailes: Are we supporting Bill & Kay Lawrence, or Rancho Santa Marta (since the Lawrences are stepping down). Heather Plotz answers that the funds will continue to go to the ranch, as that's where almost all the funds have been sent until now (Bill & Kaye were personally supported elsewhere).

--Action: Mark ballots for missions budget

#### Senior Pastor Report

Ron Johnson

Ron Johnson

Construction analogy: Have to have (and follow) a good plan/blueprint; have to have the right materials; be willing to actually do the work and use your tools. This year's theme was "Be God's Church. Build God's Church: Losing our Lives for the King." Based on I Peter 2:5. Purpose of being built into God's church found in 1 Peter 2:9 ("that you may declare the excellencies of Him who called you out of darkness into His marvellous light"). God has blessed us with the ability and tools to be His church.

Last year, the challenge was to not just go to church, but to be God's church. How do we build God's church?

- Outreach best response we've ever had to Project Christmas Touch (both from community and church family who went out)
  - Second Harvest
  - Awana several clubbers accepted Christ
  - Two missions trips
  - Women's ministry tried a couple outreach-oriented events that have never been tried
- Community
  - Acts 4 ministry many people involved
- Spiritual Growth

- Congregation has taken loving God and learning about God very seriously
- Started this fiscal year with theme of Reproduce (Discipleship), which we want to continue to do part of God's blueprint for His church
- Studies through 1 & 2 Timothy, being entrusted with the Gospel
- Started our current series through book of Joshua: Following His Lead Stepping out in faith for the Faithful One
- Community Groups
  - FPU
    - Truth Project
      - Attendance almost doubled in community groups
    - Sermon-based study currently (for all but one group)
- Sunday School participation has almost doubled in the past year
- Ron convinced that one of the things God has for Village is to get into each other's homes and be a part of each other's lives
- Ministry
  - Acts 4 falls here, too
  - Awana, VBS
  - Easter Breakfast
  - o Goal for this year is to make it easier for people to get into ministry

Looking Ahead

- Memorial Day BBQ's coming up next weekend
  - How are we building relationships with non-believers?
- Living nativity this year at Christmas
- How do we reach out better to the parents of the kids who are coming to Awana and Sunday School?
  - Language is often a barrier
  - Elder board and Pastor Ron considering ways to better reach this group
- Possible tweaking of the vision statement, making it clear that we are a church family and a family of families, as well as keeping focus on building strong nuclear families

Thanks to church staff, including Andrew & Amy, Joshua Jaeger, JoAnne Hall, Jean Johnson, Lorraine Allen. Thanks to boards and their leaders (Phil Zirges, John Bessey, Lorraine Allen).

#### Moving Forward

Subtitle for our theme is "Losing our Lives for the King"

- Involves sacrifice
- We're at a point of doing something with the tools we have
- How can we guard against complacency? Make sure we're reaching out to our communities?
- Mark 8:35-36
- It's going to take overcoming busy-ness, obstacles, complacency, etc
- "Do we...."
  - Have any friendships with non-believers to be able to share the Good News?
  - Have friendships with people in the church that go beyond Sunday?
  - See a need to grow spiritually?
  - Have time in our schedule to be part of what God is doing at Village?
    - This is one of the most challenging areas because of busy schedules

#### **Children's Ministry Report**

Ron Johnson

Sunday – We're dealing with training our children up in the Lord, going through the Bible once every three years, "raising little believers." Chuck and Elaine have headed this up.

Awana - more geared toward outreach, sharing the gospel regularly and often, bringing friends; also Bible memorization. Led by Patrick, Lorraine, Cookie, Susie \_\_\_\_\_

VBS - run by A.J. and Patrick, time of outreach

This year we are looking to give a little more staff support to Children's Ministry through hiring a "Ministry Intern." Help with a number of ministries, but especially Children's Ministry. A.J. Bessey is being proposed for this position. Job description for this position was handed out with agenda for today's meeting (list of possible duties, not expecting all duties done at the same time). A.J. already does a lot with Children's Ministry. Also, we have created a Children's Ministry advisory team made of up volunteer moms to help give input to ministry intern.

Floor was open for questions (A.J. absent)

- Heather Plotz: Length of position not listed on ballot. Ron answers that staff positions don't have a length, but are voted on each year with approval of the budget. This position would be for all year.
- Shaina Davis: Clarifying that this is not a director position, but intern. Ron confirms that yes, this is an intern position not a director position.
- Patrick Lavey: Would this position include being Commander of the Awana program? Ron answers that that is not necessarily decided yet, but that is not required.
- JoAnne Hall: Will A.J. be filling in for Deanna Knight while she takes a break with new baby? Ron answers that Deanna will still do scheduling; A.J. will recruit teachers.
- Linette Soberey: Missions trips are listed on the job description, so will he be on missions team? Ron answers that no, but he might help with leadership and administration of trips as needed.
- Ron clarifies that a purpose of this position is to give to A.J. a taste of what it's like to be a pastor early in his life, so anything Andrew and Ron do, A.J. may help with.

--Action: Mark ballots for Ministry Intern Reminder - separate vote for A.J. in this position, and the budget.

#### Deacons' Report

John Bessey

Thanks to deacon board for service this year. Thanks to Terry Hall for mentorship in chairman position. Also thanks to Don Dike and Fred Johnson for their work around church. Thanks to Steve Allen for help with tile in women's bathroom. Thanks to Steve Wells for heading up ushers.

Review of last year

- Purchased and installed new freezer
- Hosted two all-church work days
- Rate change with SCE which will result in \$2,100 in annual savings on our electric bill

- Installation of new A/C units for classrooms in the gym
- Miscellaneous repairs to facility (block wall, stone facade repairs, roof damage on sanctuary)
- Finished ladies' restroom in the gym
- Financial control & management

Upcoming projects that are fully funded

- Gym roof repair funded, but being delayed until needed
- Kitchen flooring to be re-done

#### Presentation of Budget

John Bessey

Will do review of budget, entertain questions about general budget, staff will be dismissed, questions about staff salaries, staff recalled, voting on budget

Reminder - will adhere to Robert's Rules (one person at a time, wait to be acknowledged, address chairman not each other)

Thanks to budget committee: Terry & JoAnne Hall, Danny Kumamoto, Joe Diaz, John Bessey, Ron Johnson (in advisory role); Also consulted John Lavey for insurance and elder board & deacon board.

Last year we ended \$33,000 in the black, but this year started out behind and spent the year trying to catch up. Expect to end up in the black this year, but had to make some cuts and hard decisions.

Budget is based on projections through the end of April. Projected to come in \$20,000 under budgeted undesignated giving. We are also \$34,000 under budget in expenses.

Packet that was sent out included a PAQ (Probable Asked Questions) and a Q&A meeting was held to answer questions. Floor opened for questions.

• JoAnne asked clarification question about cleaning line item (John clarifies that supplies are expected to come in well under budget)

Staff dismissed

NEED TO LISTEN TO THIS SECTION Senior Pastor - last year received a 7%, this year no salary increase (secondary increase is 2.1%) Associate - secondary = 22% increase

Medical insurance premiums are lower this year b/c Johnsons and Gilmores changed to Medishare b/c premiums would have doubled with old plans

Staff secretary - no increase this year (5% last year)

Explanation of two budgets

 Current budget (which does not allow for raises) based on projected trends, and is actually on the optimistic side of forecasts

- Have a goal of increasing associate pastor's salary to 80% of senior pastor's salary. In light of this, an alternate budget has been created. Need approximately \$1,000 more per month for this budget than the currently proposed budget.
- If the giving is close enough to this goal, a business meeting will be called mid-year to approve the secondary budget. If secondary budget is approved in December, staff would be paid a lump sum retroactively.
- We will vote yes/no on the currently proposed budget (\$295,000) today.

Floor open for questions

- Edgar clarification on how retroactive pay will work
- Joy Ailes asked for hours per week of each staff position
  - Joshua is at 5 hours/week at \$15/hour
  - JoAnne (secretary) 10 hours/week
  - Ministry intern position will also be based on hours per week

#### Staff recalled

--Action: Mark ballots for officers

Note that there is a comments section in case you want to explain something or offer clarification for no vote or abstention. Not an official thing, but way to communicate to boards.

#### **Conclusion of Meeting**

Collection of ballots

Village Bible Church Year in Review Slideshow

John - final thanks to all who helped coordinate this meeting and the work that went into preparing for it; concluding remarks. Presentation of ballot results will happen post-meeting in the gym where refreshments are.

#### Adjournment

Chris Bowlby moved to adjourn meeting, seconded by Phil Zirges. Meeting is adjourned at 4:13pm.

Closing Prayer

# **FINANCIAL REPORTS**

2013-2014 GAIN/LOSS STATEMENT 2013-2014 BALANCE SHEET 2014-2015 BUDGET 2013-2014 MISSIONS GAIN/LOSS STATEMENT 2013-2014 MISSIONS BALANCE SHEET 2014-2015 MISSIONS BUDGET

### 2013-2014 GAIN/LOSS STATEMENT

	Jun '13 - May 14	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
200, GENERAL FUND INCOME				
210, Undesignated Offerings	292,119.40	311,392.20	-19,272.80	93.81%
225, Interest Income	239.67	200.04	39.63	119.81%
Total 200, GENERAL FUND INCOME	292,359.07	311,592.24	-19,233.17	93.83%
220, Church Rental Income	17,143.52	16,800.00	343.52	102.05%
Total Income	309,502.59	328,392.24	-18,889.65	94.25%
Expense			,	
300, BUDGET EXPENSES				
Total 301, Staff Compensation	124,218.15	131,979.12	-7,760.97	94.12%
Total 302, Staff Benefits	31,460.32	32,907.96	-1,447.64	95.6%
Total 303, Staff Expenses	3,095.62	3,480.00	-384.38	88.96%
Total 320, Office	22,632.62	23,997.96	-1,365.34	94.31%
325, New Equipment	165.70	0.00	165.70	100.0%
Total A, Cleaning	24,032.20	25,300.08	-1,267.88	94.99%
Total B, Finances	27,787.73	34,464.00	-6,676.27	80.63%
Total C, Maintenance	7,922.26	12,400.08	-4,477.82	63.89%
Total D, Utilities	24,044.13	27,725.04	-3,680.91	86.72%
Total 330, Buildings & Grounds	83,786.32	99,889.20	-16,102.88	83.88%
335, Ministry Support				
<b>Total A. Ministry Services</b>	2,101.27	3,120.00	-1,018.73	67.35%
Total B, Ministry Supplies	4,515.37	5,160.00	-644.63	87.51%
Total 335, Ministry Support	6,616.64	8,280.00	-1,663.36	79.91%
Total 340, Music & Worship	3,361.98	2,520.00	841.98	133.41%
345, Missions Operation & Educ	670.14	1,200.00	-529.86	55.85%
350, Outreach Ministry				
A, Promotional Expense	1,133.88	1,860.00	-726.12	60.96%
B, Outreach Events	4,635.76	3,600.00	1,035.76	128.77%
Total 350, Outreach Ministry	5,769.64	5,460.00	309.64	105.67%
Total 360, Family Ministries	4,732.14	3,480.00	1,252.14	135.98%
Total 370, Adult Ministries	1,443.30	3,300.00	-1,856.70	43.74%
Total 380, Children's Ministries	2,843.44	5,970.00	-3,126.56	47.63%
390, Youth Ministries	5,928.00	5,928.00	0.00	100.0%
Total 300, BUDGET EXPENSES	296,724.01	328,392.24	-31,668.23	90.36%
Total Expense	296,724.01	328,392.24	-31,668.23	90.36%

### 2013-2014 BALANCE SHEET

#### ASSETS

Current Assets	
Total Checking/Savings	84,206.94
Total Accounts Receivable	1,931.00
Other Current Assets	
113, V B Academy Receivable	629.82
Total Prepaid Expenses	157.33
Total Other Current Assets	787.15
Total Current Assets	86,925.09
Fixed Assets	
120, Land	22,854.73
121, Buildings	524,479.14
126, Equipment & Furnishings	61,637.99
Total Fixed Assets	608,971.86
TOTAL ASSETS	695,896.95
LIABILITIES & EQUITY	
Liabilities	
Total Current Liabilities	5,482.30
Total Long Term Liabilities	178,634.64
Total Liabilities	184,116.94
Equity	
600, DESIGNATED FUNDS	
Total 610, Missions Fund	3,050.00
Total 615, Missions Trips	-3,727.92
Total 620, Benevolent Fund	6,986.49
Total 630, Building Fund	-161,554.14
Total 640, Youth Fund	0.00
Total 600, DESIGNATED FUNDS	-155,245.57
650, ACCRUAL FUNDS	
A. Major Repairs Accrual	27,077.86
B, Major Equipment Accrual	995.71
Total 650, ACCRUAL FUNDS	28,073.57
660, CHURCH EQUITY	626,173.43
Net Income	12,778.58
Total Equity	511,780.01
TOTAL LIABILITIES & EQUITY	695,896.95

### 2014-2015 BUDGET

INCOME	
200, GENERAL FUND INCOME	•
210, Undesignated Offerings	\$295,777.00
225, Interest Income	\$200.00
Total 200, General Fund Income	\$295,977.00
220, Church Rental Income	\$16,300.00
TOTAL INCOME	\$312,277.00
EXPENSE	
300, BUDGET EXPENSES	
301, Staff Compensation	
Total 301, Staff Compensation	\$162,927.00
302, Staff Benefits	
Total 303, Staff Expenses	\$3,768.00
320, Office	
Total 320, Office	\$12,650.00
325, New Equipment	\$0.00
330, Buildings & Grounds	<b>\$00 500 00</b>
Total 330, Buildings & Grounds	\$83,522.00
335, Ministry Support	¢7,000,00
Total 335, Ministry Support	\$7,980.00
340, Music & Worship	¢0,700,00
Total 340, Music & Worship 345, Missions Operation & Educ	\$2,760.00 \$1,200.00
350, Outreach Ministry	\$1,200.00
Total 350, Outreach Ministry	\$5,760.00
360, Family Ministries	
Total 360, Family Ministries	\$3,780.00
370, Adult Ministries	
Total 370, Adult Ministries	\$3,300.00
380, Children's Ministries	<b>#5</b> 040 00
Total 380, Children's Ministries 390, Youth Ministries	\$5,910.00 \$6,156,00
·	\$6,156.00
Total 300, BUDGET EXPENSES TOTAL EXPENSE	312,277.00 \$312,277.00
	\$312,277.00

### 2013-2014 MISSIONS GAIN/LOSS STATEMENT

	Jun '13 - May 14
Ordinary Income/Expense	
Income	
#100, Missions Income	
A, Undesignated Offerings	41,689.75
B, Designated Gifts	
Maaz-Luther	0.00
Other Designated Gifts	1,150.00
Total B, Designated Gifts	1,150.00
Total #100, Missions Income	42,839.75
Total Income	42,839.75
Expense	
#200, Missions Disbursements	
A, Missions Support Payments	
#02, Projects & Emergencies	1,000.00
#03, Short Term Trips	600.00
Africa Inland Mission	600.00
Avant-Jenkins	2,580.00
Bethesda Teaching Ministry	2,376.00
BMW - Napoles	2,832.00
CEF of OC, Quens	1,980.00
Chosen People Ministries	1,440.00
Ed & Liz Lee	600.00
Faith Christian-Kulls	1,932.00
Faith Christian-Pina	3,036.00
H.O.P.E.	1,464.00
HBI Min	1,200.00
I H P - Davis	600.00
International Students	600.00
Mission Impact - Maaz-Luther	4,008.00
Operation Mobilization	3,120.00
Partners Overhead/Carlos	600.00
Partners, - 2 Vietnamese	1,200.00
Partners, Int B E A	1,500.00
Pointman	1,290.00
SIM USA - Radach	600.00
TEAM - Hawkins	600.00
Trans World Radio	600.00
Trans World Radio-Boyd	0.00
Village Missions	1,800.00
World Team - Goodman	600.00
Wycliffe - Blount	600.00
Wycliffe - Kellogg	2,520.00
Wycliffe - Liedtke	600.00
Total A, Missions Support	12 178 00
Payments B, Designated Gifts Paid	42,478.00 1,020.00
C, Special Offerings Paid	
Total #200, Missions Disbursements	0.00
	43,498.00
Total Expense	43,498.00
Net Ordinary Income	-658.25

### 2013-2014 MISSIONS BALANCE SHEET

ASSETS	
Current Assets	
Checking/Savings	
Chase Checking-	44.050.04
Missions	11,259.31
Total Checking/Savings	11,259.31
Total Current Assets	11,259.31
TOTAL ASSETS	11,259.31
	11,200.01
LIABILITIES & EQUITY	
Equity	
Retained Earnings	11,917.56
Net Income	-658.25
Total Equity	11,259.31
TOTAL LIABILITIES & EQUITY	11,259.31

### 2014-2015 MISSIONS BUDGET

	Area	2013/14 Budget	2013/14 Actual	В	roposed udget	Monthly	Char
, etc. 360 600		1000 0		360 600			).00 ).00
-							260.00
							180.00
Avant			2580	2580		2580	215.00
		in					
Translators							210.00
Faith Christian							161.00
Bethesda		,	2376	2376		2376	198.00
	Mexico						
Mission Impact	Guaten	nala	4008	4008		4008	334.00
Biblical	Huixqu	ilucan, Mexico	2832	2832		2832	236.00
Ministries Worldwide							
Faith Christian	Portuga	al	3036	2592		3036	253.00
Child	Orange	e County	1980	1980		1980	165.00
Evangelism Fellowship							
Village Missions	Endico	tt, WA	1800	1800		1800	150.00
Chosen	Jerusa	lem	1440	1440		1440	120.00
People Ministries							
HBI Ministries							100.00
Partners	North A	Africa	1500	1500		1500	125.00
International							
Partners	Vietnar	n	1200	1200		1200	100.00
International							
Partners	Interna	tional	600	600		600	50.00
International	Ministri	es					
Pointman			1290	1290		1290	107.50
Ministries	Training						
Trans-World Radio	North	Africa	600	600		600	50.00
HOPE	Garder	Grove	1464	1464		1464	122.00
Wycliffe Bible		600	600		600		50.00
Translators							
International Hor	use of	600	600		600		50.00
Philexonia							
World Team		600	600		600		50.00
T.E.A.M.		600	600				50.00
	sion						50.00
							50.00
0		000	000		000		00.00
Wycliffe Bible		600	600		600		50.00
		600	600		600		50.00
	dents						50.00
	Gonto					37	\$0.00 \$0
ψ+3,330		φ <del>4</del> 1,404	φ <del>4</del> J,330		φ <b>3,0</b> 0	,,	φυ
	nization , etc. 360 600 OM TWR Avant Wycliffe Bible Translators Faith Christian Bethesda Teaching Mission Impact Biblical Ministries Worldwide Faith Christian Child Evangelism Fellowship Village Missions Chosen People Ministries HBI Ministries Partners International Partners International Partners International Partners International Partners International Pointman Ministries Trans-World Radio HOPE Wycliffe Bible Translators International Hou Philexonia World Team T.E.A.M. 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# **BOARD REPORTS**

DEACONESSES DEACONS ELDERS

### DEACONESS' BOARD REPORT 2013-2014

There was no Deaconess' Report filed this year.

### DEACON'S BOARD REPORT 2013-2014

There was no Deacons' Report filed this year. See Deacon Report under minutes.

### **BOARD OF ELDERS' REPORT 2013-2014**

There was no Elders' Report filed this year. See Elder Report under minutes.

It has been a privilege for the elders to serve God and Village Bible Church this year. We thank God for the work He has done this past year and look forward to next year as God continues to work through and in all of us at Village Bible Church.

# **COMMITTEE REPORTS**

NOMINATING AUDITING

### **NOMINATING COMMITTEE REPORT 2013-2014**

In accordance with the church Constitution a Nominating Committee was appointed. Nominations remain accepted as indicated below and was approved by the Elder Board and the Congregation at the annual business meeting.

OFFICE	NAME	TERM	<u>YEAR</u>
Church Clerk:	Sarah Ailes	1 yr	2014
Treasurer:	Tom Coxson	1 yr	2014
Elders:	Joe Diaz	3 yrs	2016
Deacons:	Jacob Ailes John Bessey Richard Lopez	3 yrs 3 yrs 1 yrs	2016 2016 2014
Deaconesses:	Johanna Lavey JoAnne Hall Kim Bessey Amanda Peters	3 yrs 2 yrs 1 yr 1 yr	2016 2015 2014 2014

I would like to thank Mary Diaz, Lorraine Allen, Chuck Davis and Sharyn Dike who served on the Nominating Committee.

Fred Johnson, Acting for Elder Board

### AUDIT COMMITTEE REPORT 2013-2014

There was no Audit Committee Report filed this year.

# **STAFF REPORTS**

### CHILDREN'S MINISTRY COORDINATOR ASSOCIATE PASTOR SENIOR PASTOR

### CHILDREN'S MINISTRY COORDINATOR 2013-2014

No Children's Ministry report filed this year. See Children's Ministry report under Minutes.

### **ASSOCIATE PASTOR 2013-2014**

No Associate Pastor report was filed this year. See Mission Report and Youth Report under Minutes

### SENIOR PASTOR 2013-2014

No Senior Pastor report was filed this year. See Senior Pastor Report under Minutes.